

**STATE OF ILLINOIS**  
**EDUCATIONAL LABOR RELATIONS BOARD**

**Minutes of the Meeting held on November 17, 2011**  
**At 160 N. LaSalle Street, Chicago, Illinois**

**1. OPENING OF THE MEETING AT 10:00 A.M.**

The meeting opened in Room S-500 at 160 N. LaSalle Street, Chicago, Illinois

**2. PRESENT**

Chairman Lynne Sered; Board Members Ronald Ettinger, Gilbert O'Brien and Michael Prueter; Executive Director Victor Blackwell; General Counsel Helen Higgins; staff members Ellen Strizak and Renee Strickland; externs Brandon Baseman and Dan Johnson; and observers Gilbert Feldman, Bob Shaevel, Mike Newman, Susan Matta, Jennifer Dunn, Mike Slutsky, Rob Lyons, Stephen Katz, M. Nieves Bolanos, Tom Riley, Donna Del Principe, Patrick Polk, Alex Breland, Stephanie Jones, Jim Reed, Martin Ritter, Shea Marshall, Josiah Groff, Sharon Purcell, and Larry Poltrock were present.

**3. ADVISORY COMMITTEE MEETING**

Chairman Sered introduced the Board members and welcomed everyone to the meeting. Executive Director Blackwell discussed the FY2012 budget. General Counsel Higgins reviewed the Board's significant cases from the past year. Associate General Counsel Strizak presented a brief overview of Section 12(a-5) of the IELRA concerning impasse procedures. Executive Director Blackwell reviewed the Board's case processing statistics for FY2011. The Board took questions and comments from Advisory Committee members. Chairman Sered adjourned the Advisory Committee portion of the meeting and noted that the meeting would continue immediately in the Board's conference room on the 4<sup>th</sup> floor of the building.

**4. RESUMPTION OF MEETING**

The meeting resumed at the Board's office at 160 N. LaSalle Street, Suite N-400. Chairman Lynne Sered; Board Members Ronald Ettinger, Gilbert O'Brien and Michael Prueter; Executive Director Victor Blackwell; General Counsel Helen Higgins; staff member Ellen Strizak; externs Brandon Baseman and Dan Johnson; and observers Bob Shaevel and Rob Lyons were present. Staff member Cindy Handy and observer Kim Trader participated via telephone conference call from the Board's Springfield office.

**5. APPROVAL OF MINUTES OF MEETING HELD SEPTEMBER 15**

Chairman Sered called for approval of the minutes of the October 21, 2011 meeting. Member Ettinger moved to approve the minutes of the October 21, 2011 meeting. Member Prueter seconded the motion. The Board passed the motion unanimously, by a voice vote.

6. **BOARD ACTIONS**

A. **Jersey Community Unit School District 100 & John Grizzle,**  
**Case No. 2012-CA-0003-C**

Chairman Sered called the case. Staff had presented the Board with a draft Opinion and Order affirming an Executive Director's Recommended Decision and Order dismissing an unfair labor practice charge. After discussion, Chairman Sered called for a motion to approve the draft. Board Member Prueter moved to approve the draft, and Member Ettinger seconded the motion. The Board voted unanimously to approve the draft as written, by a voice vote.

B. **Chicago State University/UPI Local 4100, IFT/AFT, AFL-CIO,**  
**Case No. 2011-CA-0035-C**

**University Professionals of Illinois, Local 4100, IFT/AFT, AFL-CIO, et al./Nauzer Balsara, et. al.,**  
**Case Nos. 2011-FS-0002-C, et al.**

**McHenry Teachers Association, IEA-NEA, et al./Jenna Aardsma, et al.,**  
**Case Nos. 2011-FS-0007-C, et. al.**

Chairman Lynne Sered called the cases. These were unappealed Executive Director and Administrative Law Judge Recommended Decisions and Orders. General Counsel Helen Higgins presented the cases. Chairman Sered called for a motion for the Board to decide not to take up these cases on its own motion and to issue final orders. Member O'Brien so moved, and Member Ettinger seconded the motion. The Board voted unanimously, by a voice vote, not to take up any of these cases on its own motion and to issue final orders.

7. **PROPOSED ADDITION TO MEDIATION ROSTER**

General Counsel Helen Higgins presented the proposed addition of Michael A. Wojcik to the Board's mediation roster.

8. **MEETING DATES FOR 2012**

The Board unanimously approved proposed meeting dates for 2012, by voice vote.

9. **BUDGET AND FISCAL**

Fiscal Officer Cindy Handy and Executive Director Victor Blackwell presented an update on budget and fiscal matters.

10. **CASE STATUS REPORT**

Executive Director Victor Blackwell presented a case status report.

**11. STRIKE REPORT**

Executive Director Victor Blackwell presented a strike report update.

**12. LEGISLATIVE UPDATE**

Chairman Sered presented a legislative update.

**13. LITIGATION UPDATE**

General Counsel Higgins presented a litigation update.

**14. CLOSED SESSION**

Chairman Sered called for a motion for the Board to go into closed session pursuant to the Illinois Open Meetings Act, 5 ILCS 120/2(c)(1), to discuss personnel matters regarding staff evaluations. Member Prueter so moved and Member Ettinger seconded. The Board unanimously voted to go into closed session, by a voice vote.

**15. ADJOURNMENT**

Upon the Board's return from closed session, Chairman Sered called for a motion to adopt the annual evaluation of Helen Higgins. Member Ettinger so moved and Member O'Brien seconded. The Board unanimously adopted the evaluation, by a voice vote. Chairman Sered called for a motion to adjourn the meeting. Member O'Brien so moved and Member Ettinger seconded. The Board unanimously approved the motion to adjourn, by a voice vote.

ADOPTED AND APPROVED BY THE MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 15<sup>th</sup> DAY OF DECEMBER 2011.